

KPAY, KMXI, KHSL, KZAP & KPAY SPORTS EEO PUBLIC FILE REPORT

8/1/21– 7/31/22

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
There were job openings or interviews during this time period..		
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD		0

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

III. There were no new full time hires during this reporting period Aug 2021-Jul 2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	NAACP PO Box 188231,Sacramento,CA 95818,	[Y]	
2	Zip Recruiter	Y	
3	Craigs List www.craigslist.org	Y	
4	Cal. Employment Devel. Dept. Job Service & Unemployment Ins. PO Box 826880, MIC83, Sacramento, Ca 94280-001	Y	
5	Career Center Student Services Center Room 270 California State University – Chico Chico, CA 95929-0700 898-5253 fax 898-4881	Y	
6	Butte Community College Career Center/Job Placement 3536 Butte Campus Dr, Oroville,Ca 95965 895-2334 fax 895-2411	Y	
7	Butte County Community Empl. Center 2445 Carmichael Dr. Chico, Ca 95926 895-4364 fax 534-1167	Y	
8	Cal. Indian Manpower Consortium, Inc. 738 North Market Blvd Sacramento, CA 95834 916-564-28925 fax 916-564-2345	Y	
9	California Broadcaster’s Association 915 L Street, Suite 1150, Sacramento, CA 95814 916-444-2237 fax 916-444-2043	Y	
10	Hispanic Chamber of Commerce PO Box 4627 Chico, CA 95927	Y	
11	Chico Enterprise Record 400 E Park Ave, Chico, CA 95927 891-1234 fax 342-9300	Y	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Chico News & Review 353 E 2 nd St., Chico, Ca 95928 894-2300 fax 894-0143	Y	
13	Chicohelpwanted.com	Y	
14	KHSL.COM	Y	
15	KPAY.COM	Y	
16	KMXI.COM	Y	
17	KZAP.COM	Y	
18	KPAY 1290 AM	Y	
19	KMXI 95.1 FM	Y	
20	KHSL 103.5 FM	Y	
21	KZAP 96.7 FM	Y	
22	KPAY 93.9 FM	Y	
23	Rush Personnel Services 15 Independence Cr, Chico, CA 95973 893-5500	Y	
24	Kelly Services 125 Yellowstone Dr, Chico, CA 95928 891-5873	Y	
25	Career Fair	Y	
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			0

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	CSUC Career Fair	Zoom for KHSL,KMXI,KPAY, KZAP, KPAYAM Spring and Fall events
2	Butte College Career Fair	Zoom for KHSL,KMXI,KPAY, KZAP, KPAY AM
3	Internship Program	KPAY, KMXI, KHSL,KZAP KPAYAM

4	Employee training	KPAY, KMXI, KHSL KZAP, KPAYAM
5	CSUC student training	KPAY,KMXI,KHSL,KZAP, KPAYAM